# A Bar Association for Military Spouses

# OUR MISSION

MSJDN supports military spouses in the legal profession by advocating for licensing accommodations for military spouse attorneys; educating the public about the challenges faced by career-minded military spouses and their families; encouraging the hiring of military spouses; and providing a network connecting military spouse attorneys with each other and their supporters.

## STATE LICENSING ADVOCACY

MSJDN works to improve the <u>licensing landscape</u> for military spouse attorneys. Requirements differ from state to state and overseas, and not all jurisdictions take into account the demands placed on military families. Thanks to MSJDN's efforts, 41 states and the U.S. Virgin Islands now offer some form of license reciprocity without an exam for military spouse attorneys. MSJDN will continue efforts to secure license reciprocity in all 50 states and U.S territories and will advocate for the removal of cumbersome supervision requirements in the few states that require military spouse attorneys to be supervised by local counsel in order to practice law.

### HOMEFRONT TO HIRED

One of the biggest challenges our members face is building a meaningful career rather than simply taking a series of jobs at each new duty station. Through <u>Homefront to Hired</u>, MSJDN partners with employers who recognize the value in hiring resilient, resourceful military spouse attorneys and supporting their career growth. MSJDN provides our partners with access to a largely untapped talent pool through our private jobs board, frequent publications, and private hiring and networking events. In the wake of the global pandemic, MSJDN will highlight hiring partners with flexible and remove work opportunities which best suit the realities of military life.

#### HOMEFRONT RISING

<u>Homefront Rising (HFR)</u> is a non-partisan initiative that encourages and trains military spouses to speak up and get involved in the political process through advocacy and public service. At the heart of the mission is the desire to empower military spouses to effect positive change for military families. Through HFR's annual conference and online community, MSJDN has helped train hundreds of military spouses and family members. Several alumni have been appointed to or run for office at the local, state, and federal levels.

#### JUSTICE FOR MILITARY FAMILIES

<u>Justice for Military Families (JMF)</u> provides free legal assistance to Gold Star families and wounded veterans through partnerships with the Tragedy Assistance Program for Survivors (TAPS), Red Cross Military Veteran Caregiver Network, and similar organizations. JMF also provides meaningful volunteer opportunities for MSJDN members who sharpen their skills by taking on cases or connecting families with legal resources.